



INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA  
NOMINA DE AGUINALDOS 2011  
DICIEMBRE DE 2011  
HONORARIOS ASIMILABLES A SALARIOS



NOMBRE DEL EMPLEADO	PERCEPCIONES				DEDUCCIONES				INGRESO NETO
	SUELDO	AGUINALDO 50 DIAS	SUBSIDIO PARA IMPUESTOS	TOTAL	I.S.R.	I.M.S.S.	1% CUOTA SINDICAL	TOTAL	
ITSH0006 VAZQUEZ GARCIA EDUARDO SOBEL		20,739.83	4,549.38	25,289.21	4,549.38			4,549.38	20,739.83
ITSH0007 ACEVES ARIAS MARIA TRINIDAD		19,178.13	3,945.47	23,123.60	3,945.47			3,945.47	19,178.13
ITSH0010 GONZALEZ ORTIZ JOSE LUIS		15,913.80	3,124.11	19,037.91	3,124.11			3,124.11	15,913.80
ITSH0011 GARCIA AMARAL FABRICIO		19,038.30	3,858.99	22,897.29	3,858.99			3,858.99	19,038.30
ITSH0024 ESTRADA DICI ABEL		13,430.84	2,409.33	15,840.17	2,409.33			2,409.33	13,430.84
ITSH0031 RIVERA CAMBERO LUIS HUMBERTO		20,925.69	4,479.75	25,405.44	4,479.75			4,479.75	20,925.69
ITSH0032 BALTAZAR MORA OSWALDO		20,075.79	4,290.84	24,366.63	4,290.84			4,290.84	20,075.79
ITSH0035 GOMEZ VARGAS MAYRA LUZ		11,729.91	1,999.57	13,729.48	1,999.57			1,999.57	11,729.91
ITSH0042 ARANDA NOGALES NORBERTO RAUL		18,157.34	3,651.79	21,809.13	3,651.79			3,651.79	18,157.34
ITSH0052 LOPEZ GUERRERO YARA		9,634.22	1,264.06	10,898.28	1,264.06			1,264.06	9,634.22
ITSH0053 RODRIGUEZ HERNANDEZ SUSY YADIRA		18,469.80	3,747.53	22,217.33	3,747.53			3,747.53	18,469.80
ITSH0055 MEDINA BAUTISTA AGUSTIN		20,212.16	4,203.51	24,415.67	4,203.51			4,203.51	20,212.16
ITSH0068 MADRIGAL GUZMAN ERIC ALBERTO		18,537.12	3,778.19	22,315.31	3,778.19			3,778.19	18,537.12
ITSH0069 SANCHEZ MEZA CYNTHIA		12,094.72	2,041.51	14,136.23	2,041.51			2,041.51	12,094.72
ITSH0071 CASTAÑEDA ALVAREZ OLINCA LIBRADA		9,853.50	1,645.21	11,498.71	1,645.21			1,645.21	9,853.50
ITSH0073 PEREZ MORALES OMAR GERARDO		16,730.30	3,270.35	20,000.65	3,270.35			3,270.35	16,730.30
ITSH0074 PADILLA URIBE ANGEL WILFREDY		15,172.67	2,972.04	18,144.71	2,972.04			2,972.04	15,172.67
ITSH0075 MARISCAL NOGALES ALONSO NEFTALÍ		10,793.73	1,895.03	12,688.76	1,895.03			1,895.03	10,793.73
ITSH0076 CAÑEDO FLORES RODOLFO		10,379.44	1,830.16	12,209.60	1,830.16			1,830.16	10,379.44
ITSH0077 LOPEZ VELAZQUEZ ANIBAL		19,239.14	3,935.89	23,175.03	3,935.89			3,935.89	19,239.14
ITSH0083 PANIAGUA VAZQUEZ ROSA MIREYA		13,972.32	2,583.21	16,555.53	2,583.21			2,583.21	13,972.32



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NOMBRE DEL EMPLEADO	PERCEPCIONES				DEDUCCIONES				INGRESO NETO
	SUELDO	AGUINALDO 50 DIAS	SUBSIDIO PARA IMPUESTOS	TOTAL	I.S.R.	I.M.S.S.	1% CUOTA SINDICAL	TOTAL	
ITSH0084 RODRIGUEZ RAMOS JUAN CARLOS		17,911.08	3,630.95	21,542.03	3,630.95			3,630.95	17,911.08
ITSH0085 CUEVAS MICHEL ZULEIKA		5,552.80	508.84	6,061.64	508.84			508.84	5,552.80
ITSH0086 PRECIADO SANCHEZ LILIANA JOSETH		3,904.23	204.89	4,109.12	204.89			204.89	3,904.23
ITSH0087 LOPEZ OLMEDO ANA ROSIO		4,778.86	284.67	5,063.53	284.67			284.67	4,778.86
ITSH0088 GARCIA MICHEL IBAN MANUEL		3,272.99	120.83	3,393.82	120.83			120.83	3,272.99
ITSH0092 VALENZUELA MARQUEZ OMAR		16,968.50	3,216.68	20,185.18	3,216.68			3,216.68	16,968.50
ITSH0093 CHAVEZ LLAMAS LUIS CARLOS		2,359.22	42.12	2,401.34	42.12			42.12	2,359.22
ITSH0101 MORALES CASTAÑEDA ERNESTO PETRONILO		3,636.68	229.75	3,866.43	229.75			229.75	3,636.68
ITSH0102 VILLAGRANA GARCIA RUBEN		2,002.48	19.29	2,021.77	19.29			19.29	2,002.48
ITSH0104 RANGEL GARCIA YADIRA YESENIA		3,797.80	315.20	4,113.00	315.20			315.20	3,797.80
ITSH0107 MARTINEZ DIAZ FABIOLA GUADALUPE		966.71		966.71					966.71
ITSH0108 RODRIGUEZ MADERA JOEL		828.61		828.61					828.61
ITSH0109 PALOMERA MUÑOS RUBEN		1,357.99		1,357.99					1,357.99
ITSH0110 FLORES FREGOSO GILDARDO		667.49		667.49					667.49
ITSH0111 ELIAS CORONA RODRIGO		863.13		863.13					863.13
ITSH0112 HERNANDEZ GONZALEZ ALONSO		897.66		897.66					897.66
ITSH0113 PARRA SOTO ANGELICA		667.49		667.49					667.49
ITSH0114 BEJARANO CARRIZALEZ EDNA BERENICE		690.51		690.51					690.51
ITSH0115 FIGUEROA MORENO ELIZABETH		1,358.00		1,358.00					1,358.00
ITSH0116 JIMENEZ RODRIGUEZ MONICA		1,576.67		1,576.67					1,576.67
ITSH0117 VELASCO NOVELA NANCY ESMERALDA		690.51		690.51					690.51







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NOMBRE DEL EMPLEADO	PERCEPCIONES				DEDUCCIONES				INGRESO NETO
	SUELDO	AGUINALDO 50 DIAS	SUBSIDIO PARA IMPUESTOS	TOTAL	I.S.R.	I.M.S.S.	1% CUOTA SINDICAL	TOTAL	
ITSH0118 GONZALEZ MONTES HUGO MIGUEL		955.20		955.20					955.20
ITSH0119 CORDOVA AVALOS HUGO DAMIAN		955.20		955.20					955.20
ITSH0120 GOMEZ PEREZ SAUL FELIPE		1,576.67		1,576.67					1,576.67
ITSH0121 MALAGA MEJIA NADIA GUADALUPE		771.07		771.07					771.07
ITSH0122 PEREIDA VERJAN CARLOS AARON		690.51		690.51					690.51
ITSH0123 GONZALEZ ARAIZA BRENDA PATRICIA		748.05		748.05					748.05
TOTALES		414,724.86	74,049.14	488,774.00	74,049.14			74,049.14	414,724.86

				INSTITUTO TECNOLÓGICO SUPERIOR DE LA HUERTA NOMINA DE AGUINALDOS 2011 DICIEMBRE DE 2011 PERSONAL ADMINISTRATIVO						
NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES				INGRESO NETO
	SUELDO	AGUINALDO 50 DIAS	SUBSIDIO PARA IMPUESTOS	SUBSIDIO EMPLEO	TOTAL	I.S.R.	IMSS	1% CUOTA SINDICAL	TOTAL	
ITSH0002 GARCIA PRECIADO GONZALO		40,913.15	11,237.99		52,151.14	11,237.99			11,237.99	40,913.15
ITSH0003 RUIZ VERA GERMAN		29,006.70	7,130.14		36,136.84	7,130.14			7,130.14	29,006.70
ITSH0005 BARRAGAN GONZALEZ JULIO CESAR		40,913.15	11,237.99		52,151.14	11,237.99			11,237.99	40,913.15
ITSH0008 REGALADO PINEDO BEATRIZ		29,006.70	7,130.14		36,136.84	7,130.14			7,130.14	29,006.70
ITSH0012 LOPEZ DOMINGUEZ JUAN MIGUEL		11,853.31	2,237.66		14,090.97	2,237.66			2,237.66	11,853.31
ITSH0015 DIAZ ALVARADO FRANCISCO		7,612.80	1,140.61		8,753.41	1,140.61			1,140.61	7,612.80
ITSH0016 GUERRERO CORONADO AMPARO		11,886.43	2,244.73		14,131.16	2,244.73			2,244.73	11,886.43
ITSH0018 GONZALEZ MARTINEZ DUNIA		29,006.70	7,130.14		36,136.84	7,130.14			7,130.14	29,006.70
ITSH0026 RODRIGUEZ PALOMERA ADRIANA		9,767.11	1,735.38		11,502.49	1,735.38			1,735.38	9,767.11
ITSH0027 RIZO GOMEZ CARLA GEORGINA		8,427.03	1,394.86		9,821.89	1,394.86			1,394.86	8,427.03
ITSH0028 FLORES VARGAS LIZETH		9,291.09	1,603.68		10,894.77	1,603.68			1,603.68	9,291.09
ITSH0029 TOLEDO GARIBAY IXTLAHUAC JAVIER		8,794.97	1,499.76		10,294.73	1,499.76			1,499.76	8,794.97
ITSH0038 MONROY ALVAREZ MIRIAM		29,006.70	7,130.14		36,136.84	7,130.14			7,130.14	29,006.70
ITSH0039 RODRIGUEZ RIOS FELIPE DE JESUS		8,031.79	1,275.73		9,307.52	1,275.73			1,275.73	8,031.79
ITSH0040 VACA SERRANO EMILIA		8,427.03	1,394.86		9,821.89	1,394.86			1,394.86	8,427.03
ITSH0047 REYES RIVERA GABINO		9,187.52	1,581.56		10,769.08	1,581.56			1,581.56	9,187.52
ITSH0048 CANO RODRIGUEZ ARTURO MANUEL		14,417.18	2,676.59		17,093.77	2,676.59			2,676.59	14,417.18
ITSH0049 FLORES CUEVAS HECTOR ALEJANDRO		12,490.52	2,188.15		14,678.67	2,188.15			2,188.15	12,490.52
ITSH0054 LLAMAS LOPEZ SALOMON		13,126.64	2,344.55		15,471.19	2,344.55			2,344.55	13,126.64
ITSH0056 SANCHEZ ISAAC FILIBERTO		10,781.47	1,974.95		12,756.42	1,974.95			1,974.95	10,781.47
ITSH0057 ZARAGOZA ESTRADA JUAN DIEGO		9,549.72	1,711.84		11,261.56	1,711.84			1,711.84	9,549.72
ITSH0059 GARCIA GARCIA HECTOR		9,291.09	1,603.68		10,894.77	1,603.68			1,603.68	9,291.09
ITSH0061 ARAIZA CONTRERAS LAURA ALICIA		11,886.43	2,244.73		14,131.16	2,244.73			2,244.73	11,886.43
ITSH0063 VAZQUEZ GUERRERO SALVADOR		29,006.70	7,130.14		36,136.84	7,130.14			7,130.14	29,006.70
ITSH0066 GARCIA BARRAGAN CARLOS HUMBERTO		47,332.90	13,414.29		60,747.19	13,414.29			13,414.29	47,332.90
ITSH0070 GOMEZ VARGAS YURIDIA		13,126.64	2,344.55		15,471.19	2,344.55			2,344.55	13,126.64
ITSH0072 FLORES CUEVAS OSCAR OMAR		10,781.47	1,974.95		12,756.42	1,974.95			1,974.95	10,781.47
ITSH0079 GARCIA ESPARZA CARLOS ALBERTO		8,031.79	1,275.73		9,307.52	1,275.73			1,275.73	8,031.79
ITSH0080 FONSECA PONCE BARBARA OBDULIA		8,427.03	1,394.86		9,821.89	1,394.86			1,394.86	8,427.03

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NOMBRE DEL EMPLEADO	PERCEPCIONES					DEDUCCIONES				INGRESO NETO
	SUELDO	AGUINALDO 50 DIAS	SUBSIDIO PARA IMPUESTOS	SUBSIDIO EMPLEO	TOTAL	I.S.R.	IMSS	1% CUOTA SINDICAL	TOTAL	
ITSH0081 MEDINA CORONADO ADRIANA ARACELI		8,427.03	1,394.86		9,821.89	1,394.86			1,394.86	8,427.03
ITSH0082 MEDINA SOLORZANO RAFAEL		9,291.09	1,603.68		10,894.77	1,603.68			1,603.68	9,291.09
ITSH0090 RIZO SANTANA HERLINDA		7,676.97	1,154.32		8,831.29	1,154.32			1,154.32	7,676.97
ITSH0091 MAGAÑA CRUZ MARTELL		12,455.72	2,180.72		14,636.44	2,180.72			2,180.72	12,455.72
ITSH0094 AVALOS CUEVA DAVID		42,625.91	12,277.47		54,903.38	12,277.47			12,277.47	42,625.91
ITSH0095 QUEZADA GARCIA AURELIO		21,057.42	5,281.27		26,338.69	5,281.27			5,281.27	21,057.42
ITSH0096 LOPEZ MARTINEZ EDGAR MANUEL		4,556.56	659.03		5,215.59	659.03			659.03	4,556.56
ITSH0097 OSORIO REAL AZUCENA		4,762.79	713.18		5,475.97	713.18			713.18	4,762.79
ITSH0098 GONZALEZ CHAVEZ RAUL		3,804.69	290.43		4,095.12	290.43			290.43	3,804.69
ITSH0099 REYNA AVALOS ARTURO		19,038.70	4,675.65		23,714.35	4,675.65			4,675.65	19,038.70
ITSH0100 LOPEZ VIRGEN JOSE HERIBERTO		3,116.40	114.98		3,231.38	114.98			114.98	3,116.40
ITSH0103 VAZQUEZ LUNA ADRIAN		3,647.38	319.02		3,966.40	319.02			319.02	3,647.38
ITSH0105 DE LA TORRE DIAZ GERARDO		2,381.96	4.83		2,386.79	4.83			4.83	2,381.96
ITSH0106 CAMPOS QUINTERO GRISELDA		2,957.33	208.01		3,165.34	208.01			208.01	2,957.33
ITSH0124 MATA COVARRUBIAS ELLIOTT ESAU		1,839.70			1,839.70					1,839.70
TOTALES		637,021.41	140,261.83		777,283.24	140,261.83			140,261.83	637,021.41